

राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An Institute of National Importance, Ministry of Education, Govt. of India)

Minutes of the 44th Meeting of the Board of Governors

The 44th Meeting of the Board of Governors of the Institute was held on 17th March 2025 from 3:00 PM Onwards under the chairmanship of Shri Ramesh Kumar Saraogi, Chairperson, Board of Governors, NIT Sikkim in Hybrid Mode. The following members were present in the meeting:

Shri Ramesh Kumar Saraogi Director, SUPL, Kolkata, West Bengal	Chairperson
Prof. Mahesh Chandra Govil Director, NIT Sikkim	Ex – Officio Member
Shri G. P. Upadhyaya Advisor, Mines & Geology Dept., Govt. of Sikkim	Member
Prof. Sukumar Nandi Director's Nominee, IIT Guwahati	Member
Shri Ugyen Chopel Director, Yuksom Breweries Ltd.	Member
Dr. Anindya Biswas Associate Professor, NIT Sikkim	Member
Dr. Molay Roy Assistant Professor, NIT Sikkim	Member
Shri Sahil Minda Assistant Registrar (Finance & Accounts), NIT Sikkim	Special Invitee
Dr. Aurobinda Panda Dean Planning & Development, NIT Sikkim	Special Invitee
Shri Rewa Nath Sharma Executive Engineer (Civil), NIT Sikkim	Special Invitee
Shri Anil K. Pathak CGM (Engg.), SBG-NER, NBCC (India) Ltd.	Special Invitee
Shri Abhishek Singh AGM (Engg.), NBCC (India) Ltd.	Special Invitee
Shri Ankit Bansal Design Consultant, M/s Confluence Consultancy Services	Special Invitee
Dr. Ranjan Basak Registrar (I/c), NIT Sikkim	Secretary

The representatives of the Ministry were absent from the meeting and their absence was recorded.

At the outset, the Director extended heartiest welcome to the Chairperson, BoG and to the honorable members present in the 44th Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. Thereafter, with the permission of the Chairperson, the Agenda items were presented, and the following decisions were taken after due deliberations:

Item No.44.01: To confirm the Minutes of the 43rd Meeting of the Board of Governors held on 01st October 2024.

The minutes were confirmed.

Item No.44.02: To report on the action taken on the decisions taken in the 43rd Meeting of the Board of Governors held on 01st October 2024.

The BoG noted and appreciated the action taken by the Institute.

Item No.44.03: To place the Director's Report to apprise of the development and progress of the Institute.

The Director presented the report of the Institute and apprised the members of the recent achievements, academic activities, placements statistics, R&D activities, progress and pending issues related to the construction of the permanent campus, etc. The BoG appreciated the efforts towards the overall development of the Institute.

The Hon'ble Chairperson, BoG advised the Institute to motivate the faculty and staff members to improve R&D and consultancy work along with quality of teaching.

Item No.44.04: To consider and approve the nomination of Faculty Member on the BoG as per the Statutes.

The agenda was approved as proposed. Dr. Molay Roy, Assistant Professor, Dept. of Electrical and Electronics Engg., shall be the Senate Nominee on the BoG of the Institute for a term of two years w.e.f. 01st March 2025.

Item No.44.05: To consider and approve the adoption of the amended CCS (Leave) Rules, 1972 consequent upon the implementation of the recommendations of 7th CPC vide DoPT OM No: No. 11020/01/2017-Estt. (L), Dated: 30.08.2019.

The agenda was approved as proposed in accordance with the guidelines issued by the MoE and DoPT, Govt. of India. The same will be implemented from 01st January 2019 as advised by the Hon'ble Chairperson and Members of the Board.

Item No.44.06: To consider and approve the reservation roster for the regular faculty members.

The agenda was approved as proposed as per the guidelines issued by the Ministry of Education, Govt. of India.

Item No.44.07: To consider and approve the reservation roster for the regular non-teaching staff members.

The agenda was approved as proposed as per the guidelines issued by the Ministry of education, Govt. of India.

Item No.44.08: To consider and approve the recruitment of Assistant Registrar and Scientific Officer through Direct Recruitment against the available Promotional Post.

After due deliberation and discussion, the agenda was approved. Looking at the requirement of the Institute and as the sanctioned post of Assistant Registrar is three and Scientific Officers are two, the post of Assistant Registrar and Scientific Officer to be filled through Direct Recruitment. The promotional post shall be earmarked as per the rules as and when more posts are sanctioned. There is no additional financial implication as the posts are already sanctioned.

Item No.44.09: To consider and approve the Appointment of Third-Party Quality Assurance (TPQA) Agency for the construction work of NIT Sikkim.

After due deliberation and discussion, the agenda was approved as proposed. The cost of such third-party quality inspection is included in the approved DPR for the permanent campus and the same shall be made from OH-35 Capital of the Grant-in-aid.

Item No.44.10: To consider and approve the increase in student intake for M.Sc. program offered by the Department of Chemistry from Academic Session 2025-26.

The agenda was approved as proposed. The sanctioned strength of the students from the Academic Session 2025 shall be Twenty (20). The reservations shall be as per the norms of the GoI. There are no additional financial implications.

Item No.44.11: To consider and approve the relaxation of age for participation in the non-Teaching regular recruitment process for employees working in adhoc/ temporary/ contractual/outsourced basis at NIT Sikkim.

The agenda was deferred and will be placed in the next meeting of the BoG.

Item No.44.12: To consider and approve the Revised Recruitment Procedure, Criteria, and Syllabi for the Screening cum Written Examination, Written Examination and/or Practical Examination for the recruitment of various regular non-teaching posts.

After due deliberation, the agenda was approved after minor modifications. The modified Recruitment Procedure is placed as Annexure – I.

Item No.44.13: To consider and approve the “Panel of Experts” for the Selection Committees for regular Faculty Recruitment.

After due deliberation, the Panel of Experts was approved. The recommended experts are eminent academicians from NITs, IITs, IIITs, IISERs, IISc, IEST, Universities, renowned R&D Laboratories, etc. The Visitor Nominee will be selected from the Panel provided by the MoE, Govt. of India. The Director is empowered to select two nominees of the Board, One Expert Nominee of the Senate and Head of the Department from the list of the “Panel of Experts” as per the requirements. All members of the selection committee shall be professors or holding higher positions. The Director and former Director of IITs/NITs/IIITs can also be the member of the Selection Committee in the capacity of Board Nominee. If the panel gets exhausted, the Director is also authorized to invite experts from IITs/NITs/IIITs/CUs and other Institutes of repute.

Item No.44.14: To consider and approve the Annual Contingency Grant and Guidelines for the utilization of the same for Research Scholars.

The recommendations of the FC in this regard were approved. The reimbursement of the claim is subject to the availability of funds. The same shall be charged to OH-31 General and the annual financial implication is expected to be Rs.24.00 Lakhs.

Item No.44.15 To consider and approve the purchase of an Ambulance for the Institute Medical Unit.

The recommendations of the FC in this regard were approved. The BoG advised to procure the same through GeM with an estimated budget of ₹15.00 Lakh (excluding GST) as per GFR 2017 guidelines. The same shall be charged to OH-35 Capital.

Item No.44.16: To consider and approve the reimbursement of GATE registration fees and incentive to the students appearing and securing good rank in the GATE Examinations.

The recommendations of the FC in this regard were approved by the BoG.

- (i) The GATE registration fees may be reimbursed to the students securing a rank up to 1000 in GATE.
- (ii) It has been observed that the No. of Students from the Institute appearing in GATE examination are not appreciable and the ranking also needs improvement. Therefore, to motivate the students to appear in GATE examination and secure good rank, the Senate has recommended that an incentive of Rs.5,000/- may be given to each student securing a rank up to 100.

The above shall be charged to OH-31 General and the Financial Implication of the proposal is expected to be Rs.1.00 Lakh per annum.

Item No.44.17: To consider and approve the payment of remuneration for remedial classes and preparatory classes for exams like GATE, etc. to faculty members, laboratory staff and students.

The recommendations of the FC in this regard were approved by the BoG.

The approved remuneration for such classes is as per the following norms:

Faculty Members for Theory Classes	₹1,500/- per one and half hour session, Maximum two sessions per day
Faculty Members for Laboratory Classes	₹1,500/- per two-three-hour laboratory session, Maximum one session per day
Technical Support Staff for laboratory classes	₹750/- per two-three hours session, Maximum two sessions per day
Ph.D. Students for theory classes (Not receiving Fellowship/Scholarship)	₹1,000/- per one and half session, Maximum two sessions per day
Ph.D. Students for laboratory classes (Not receiving Fellowship/Scholarship)	₹1,000/- per two-three hours session, Maximum two sessions per day
PG (Not receiving Fellowship/Scholarship)/UG (Pre-final and final year) students for laboratory classes	₹750/- per two-three hours session, Maximum two sessions per day

It is also pertinent to mention here that as a global practice in all Institute of higher learning such kind of financial support is provided to scholars enrolled in the campus including undergraduate students to make their studies self-sustainable. Thus, if need arises meritorious UG students of pre-final year and final year may be engaged for the remedial classes. The assignment of the classes to students shall be done on the recommendation of the concerned departmental committee and will be supervised by the concerned HoD or the faculty designated by the Institute/Dean Academic/Committee constituted for the same. Further, the remuneration to the students engaged in teaching of the above classes shall be payable based on the performance of the students and the recommendations of the departmental committee. The remuneration to faculty and staff shall be payable if classes are engaged on Saturday/Sunday and holiday(s). If the departmental committee found that the PhD/PG/UG student have not performed upto the mark in teaching assignments, no remuneration shall be paid. The above shall be booked under OH-31 General.

Item No.44.18: To consider and approve the Budget estimate of the Institute for the Financial Year 2025-2026.

The recommendations of the FC in this regard were approved by the BoG.

Item No.44.19: To Report the matter of partial Refund of Project cost by IIT Kanpur to NIT Sikkim for the work to carry EIA for the construction of permanent campus of NIT Sikkim.

The matter regarding the EIA and EMP of the project was also discussed in the 43rd Meeting of the BoG of NIT Sikkim held on 1st October 2024. The work awarded to IIT Kanpur for EIA and EMP report of the project was cancelled due to non-commencement of work even after 2 years from the date of award of work. The members of the BoG had also directed the Institute to recover the entire amount paid to IIT Kanpur along with interest as per Govt. of India norms.

However, even after numerous reminders, IIT Kanpur has failed to refund the entire amount deposited for the project and has refunded only a partial amount. The letters and reminders from NIT Sikkim regarding the same have remained unanswered. The calculation of the net refundable amount is summarized below:

S. No.	Particulars	Amount (In Rs.)
1	Amount of deposit	24,00,000
2	GST 18 %	4,32,000
3	Total Deposit (a+b)	28,32,000
4	Simple Interest @9.1% for 29 Months (July 2022-Dec 2024)	6,22,804
5	Total Amount Refundable (c+d)	34,54,804
6	Refund Received	18,00,000
7	Balance Refundable (e-f)	16,54,804

The BoG took the matter seriously and has requested to report the matter to the Ministry of Education, Govt. of India.

Item No.44.20: To report the promotion of the non-teaching employees of the Institute.

The BoG noted the same.

Item No.44.21: To report on the status of establishment of permanent campus of NIT Sikkim.

The BoG noted the progress of the above and expressed serious concerns about the pending issues and state nominees were asked to help in these matters:

- (i) The pending matter of environmental clearance
- (ii) Shifting of two Electric Poles of 66KV line passing through the campus.
- (iii) Establishment of Power Substation as per the promise made by the State Govt. at the time of the allotment of the land for above.

The preparation of final elevations plans, landscaping plans, façade, etc. was presented before the BoG. The BoG expressed their satisfaction and approved. The Chairperson and the members of the BoG reminded NBCC

India Ltd (PMC) to ensure quality of construction and complete the project in the given time frame.

Item No.44.22: To report the initiation of recruitment drives for the recruitment of regular Faculty and Non-teaching Staff.

The Institute has initiated the recruitment drive for the non-teaching positions to fill the vacant posts in various departments/sections/offices as per need. The recruitment drive for the faculty will be initiated in due course of time.

The BoG noted the same.

Item No.44.23: To report the Minutes of the 30th Meeting of the Building Works Committee (BWC) held on 15th January 2025.

The BoG noted the same.

Item No.44.24: To report the Minutes of the 31st Meeting of the Senate held on 22nd January 2025.

The BoG noted the same.

Item No.44.25: To report the Minutes of the 32nd Meeting of the Finance Committee scheduled on 17th March 2025.

The BoG noted the same.

The meeting ended with vote of thanks to the chair.

[Handwritten Signature]
20.06.25

Registrar (I/c)

Director

[Handwritten Signature]
24/06/2025

[Handwritten Signature]
Chairperson